

MONICA VINADER

A close-up photograph of two hands, likely belonging to a woman, wearing several gold rings. The hands are positioned in the center of the frame, with fingers slightly curled. The background is a thick, textured white knit sweater, which provides a soft, warm backdrop for the jewelry. The lighting is soft and even, highlighting the metallic sheen of the rings and the texture of the sweater.

Our Sustainability Report

OUR PROGRESS

so far

As a brand founded to empower women, and operate with integrity, we strive to lead a business that is ethical and caring, socially and environmentally responsible, diverse and inclusive.

We know our scope of responsibility doesn't stop there. We've been working on this for a long time and over the last 18 months have seen some of our efforts come to fruition. Starting with 100% of our supply chain becoming certified by the Responsible Jewellery Council in 2019. Next, we looked at our carbon emissions and reduced these wherever we could. We are proud to use only 100% recycled silver in both our sterling silver and gold vermeil jewellery. We also redesigned our packaging to be recyclable and eco-friendly. Where we can't reduce emissions, we are offsetting. As of November 2020, all of our shipments to customers (including any returns) are carbon neutral.

This has been a personal journey for me and I have learnt that there is still much more to do. We are readying to launch new sustainable packaging, which is recyclable, FSC certified, and contains recycled content, and have started to remove single-use plastic from our supply chain. To help us better deliver to the UN Sustainable Development Goals, we have joined the United Nations Global Compact.

Read on to find out more.

nia x



100%
RECYCLED SILVER

100%
CERTIFIED BY THE
RESPONSIBLE JEWELLERY COUNCIL

100%
RECYCLABLE PACKAGING

0
END OF LIFE WASTE



NEW YORK

FOR OUR PLANET

2,300,000kg of CO₂. It's a big number. And to us - one we're proud of. By the end of 2021, we estimate we will have offset and saved approximately 2.3 million kg of CO₂ through our use of recycled silver and carbon neutral shipments to customers.

Putting it simply, that's 1436 flights from London to New York

CO₂ SAVED BY THE END OF 2021

2.3M ^{OR} **1436**

KILOGRAMS



FLIGHTS



We only use
100% RECYCLED SILVER

Using recycled silver cuts down CO₂ emissions by $\frac{2}{3}$ versus mined silver, yet more than 80% of the world's silver supply is still mined. In April 2020, we transitioned to manufacturing ALL our jewellery using exclusively 100% recycled silver. This also benefits our gold vermeil jewellery, which involves adding gold, which is 70% recycled, to a sterling silver base for better quality and a longer lifetime than other plating techniques. It's a step we've made to make immediate reductions in CO₂ and be kinder to our environment.

By the end of 2021, approximately 1,100,000kg of CO₂ emissions will have been avoided due to our commitment to using recycled silver.



RECYCLED SILVER EMITS
 $\frac{2}{3}$ LESS
CO₂ EMISSIONS THAN MINED SILVER



Aligned to the UN Sustainable Development Goals



**2.8kg of CO₂ is emitted
when we send a shipment
to our customers**



**In a year, this equates
to driving a car 55 times
around the Earth**



**By the end of 2021
we will have saved
1.2 million kg of CO₂**



**This is equivalent
to 750 flights from
London to New York**

All our delivery & returns are **CARBON NEUTRAL**

We calculated that each year our carbon emissions from shipments to customers equated to driving a car 55 times around the Earth. Yikes! So, we created a plan to offset all of it, plus all return shipments, by contributing to Clean Oceans Plastic Bank in combination with a Gold Standard climate protection project supporting wind farms.

The oceans absorb about ¼ of CO₂ from our atmosphere, cleaning our air. We're making our oceans healthier by removing the equivalent of 1,300,000 plastic water bottles by the end of 2021.



Aligned to the UN Sustainable Development Goals

Our packaging is
**100% RECYCLABLE
& FSC CERTIFIED**



As of spring 2021, all boxes and bags will be 100% recyclable and use 100% FSC paper. Simultaneously, we have moved to paperless dispatch (removing dispatch notes and returns labels) saving approximately 35,000kg of paper a year, and removed the plastic outer sleeves of our courier bags - saving 1500kg of single use plastic from our courier bags.

WE'RE SAVING

1.8 MILLION

A4 SHEETS PER YEAR

(enough paper to cover Manhattan two times over)



Aligned to the UN Sustainable Development Goals

Waving goodbye to single-use
PLASTIC IN 2021

Single-use plastic is pervasive throughout the jewellery industry. We have committed to only using 100% recycled, recyclable or compostable plastic and to removing single-use plastic wherever possible in 2021.



Aligned to the UN Sustainable Development Goals



Moving towards a
CIRCULAR ECONOMY

We're encouraging all our customers to start practicing more responsible consumerism. We now offer silver and gold recycling services, regardless of brand, with the incentive of a gift voucher. All our jewellery is also covered by our 5 year warranty and lifetime repair service, meaning you can purchase less and wear longer.



Aligned to the UN Sustainable Development Goals



Your turn to get involved

JOIN OUR RECYCLING PROGRAMME



1.

Contact us using our online form. We'll send you instructions for shipping, which is free from the UK



2.

Choose which gold and silver jewellery you're ready to recycle. It can be from any brand!



3.

Drop your package off at a post office



4.

Your pieces get recycled into silver and gold that is reused in jewellery



5.

We'll give you £20 off your next purchase!

Our online form link:

monicavinader.com/sustainability/recycling-programme



Aligned to the UN Sustainable Development Goals

Our 'reused' & **RENEWABLE HEADQUARTERS**

The heart of our operations in Norfolk, UK, is a 16th century conversion on the Holkham Estate. We upcycled this building and preserved its legacy in an award-winning development that houses our diverse product design and development, operations, and fulfillment teams. The headquarters is heated by renewable energy with a ground-source heat pump extending 12,000 square metres, the size of 1 ½ football pitches.



Aligned to the UN Sustainable Development Goals

For our people:

ONLY MANUFACTURING RESPONSIBLY

Our jewellery is 'touched by a thousand thumbs' before it makes its way to you. That is the standard of hand craftsmanship and quality behind every Monica Vinader piece. And a promise we can make to you because we treat our suppliers as family. After all, they've been with us for over 12 years.

"We treat our suppliers as family. After all, they've been with us for over 12 years"

Our legacy is working with female-led businesses in our supply chain that ensure fair pay and safe working conditions. Such as our artisan gem cutters in Jaipur, or our master craftsmen in Thailand, who for generations has practiced their craft.

All of our workshops are members of the Responsible Jewellery Council and go through Intertek Workplace Conditions Assessment. Every month, we normally visit them and have independent auditing bodies conduct annual inspections, ensuring fair wages and hours, employee rights, health and safety, and responsible corporate governance. We also ensure 100% of our diamonds are responsibly sourced by adhering to the Kimberley Process and the World Diamond Council System of Warranties.



Aligned to the UN Sustainable Development Goals

For our community:

WOMEN FOR WOMEN INTERNATIONAL

In 2019, we joined forces with women for women international to help women in conflict affected countries to rebuild their lives. With Monica serving as an ambassador for the charity, we have sponsored 275 vulnerable women through 12-month educational programmes.

We've sponsored

275 WOMEN

through 12-month educational programs





JAGRITI FOUNDATION

Based in Jaipur, India, Monica discovered the incredible Jagriti school during one of her visits to our workshops. The Jagriti Foundation provides free education to children in the slums of Jaipur. Today, we have enrolled 90 children in school for a year.

We've enrolled
90 CHILDREN
from the slums in school for a year



Aligned to the UN Sustainable Development Goals

OUR PARTNERS

To hold ourselves accountable and make sure we are delivering on our promise, we've partnered with others who share in this goal, both inside and outside of our industry.



NAJ Awards 2019
WINNER
CSR Initiative of the Year



RESPONSIBLE
JEWELLERY
COUNCIL
CERTIFIED MEMBER
0000 2057



WORLD
DIAMOND
COUNCIL



9001:2015

UN GLOBAL COMPACT

WE SUPPORT



Since 2020, Monica Vinader has been committed to the UN Global Compact corporate responsibility initiative and its principles in the areas of human rights, labour, the environment and anti-corruption.



Aligned to the UN Sustainable Development Goals



MONICA VINADER

monicavinader.com/sustainability

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